

GOVERNMENT OF ANSDHRA PRADESH

ABSTRACT

Establishment – Government Pleaders Office, High Court of A.P., Hyderabad –  
Continuation of certain posts on contract basis upto 31-3-2014 –Orders-Issued.

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LAW (N) DEPARTMENT

G.O.Rt.No. 2189

Dated 05-11-2013

Read the Following:

- 1.G.O.Rt.No.953, Law (N) Department, dated 14-5-2013.
2. Lr.No.94/Admn.1/2013, dated 28-8-2013 of the Administrator, Government Pleaders Office, High Court, Hyderabad.
3. Letter No.913/2013, dated 2-9-2013 received from the Advocate General, High Court of A.P., Hyderabad.
4. Circular Memo No.9522-A/417/A1/SMPC.II/13, dated 13-9-2013 received From Finance (SMPC.II) Department.

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ORDER

In the letter 3<sup>rd</sup> read above, the Advocate General, High Court of Andhra Pradesh, Hyderabad has forwarded the letter 2<sup>nd</sup> read above, wherein the Administrator, Government Pleaders Office, Hyderabad stated that in G.O.1<sup>st</sup> read above, the Government have permitted Government Pleaders Office to continue the contract appointments made against the vacancies in the regular cadre upto 30-9-2013. The total cadre strength of the Government Pleaders Office is 140. There are 63 vacancies in the regular cadre as on date due to retirement of personnel on attaining the age of superannuation etc. As against the 63 vacancies in the regular cadre, 54 persons are working on contract basis in terms of the orders issued by the Government from time to time, the continuation of which are ordered upto 30-09-2013 in the G.O.Ist read above, with a direction to take necessary immediate steps to fill above vacancies on the regular basis. In this connection it is submitted that proposal are being separately sent to Government for filling up vacant posts, except last grade employees on regular basis. Unless the present arrangement of contract appointments is continued until the posts are filled on regular basis, it will be very difficult to run the office.

2. He has further stated that the strength of the Government Pleaders increased from (6) in 1980 to (34) in 2012. However, there is no proportionate increase in the staff and the office is functioning with minimum staff. Each Government Pleader is provided with a Clerk, Stenographer, Record Assistant/Office Subordinate. Thus most of the personnel are working with the Government Pleaders, barring a few who work in OP and Judicial Sections. The duties attached to the persons working with the Government Pleader is very orduous and time bounded and these posts cannot be kept vacant till they

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are filled in by regular appointees. Hence there is imperative need to continue the present arrangement of contract appointments till the posts are filled on regular basis. He has therefore requested to continue the present arrangement in respect of the following posts during the financial year 2013-2014 i.e., upto 31-3-2014 or till the posts are filled up on regular basis, whichever is earlier.

3. Government have sanctioned the following category of posts to engage on contract basis against the regular clear vacancies and they were continued from time to time by the learned Advocate General in terms of Circular Memo NO.14863-F/547/A2/SMPC/2007 Finance (SMPC) Department, dated 14-6-2007.

Sl.No	Name of the post	G.O.Rt.No. and date in which permission is accorded to fill up the posts on contract basis	Continuation ordered in
1	8 Stenographers	G.O.Rt.No.444, Law (N) Dept., dated 29-3- 2006	G.O.Rt.No.90 , Law (N) Dept., dated 18.01.2013
2	(2) Jr.Assts. (4) O.S.	G.O.Rt.No.948, Law (N) Dept., Dt.2-6-2007	-do-
3	(1) Sr.Steno (5) Jr.Assts. (2) Typists (4) O.S.	G.O.Rt.No.1299 , Law (N) Dept., dt.14-8-2007	-do-
4	(1) Sr.Steno (4) Jr.Stenos	G.O.Rt.No.654, Law (N) Dept.,	-do-

	(2) Jr.Assts.	dt.1-4-2008	
5	(1) Jr.Asst. (1) Sr.Steno (2) O.S.	G.O.Rt.No.2029 , Law (N) Dept., dt.17.11.2008	-do-
6	(1) Jr.Steno (1)Jr.Asst. (2) O.S.	G.O.Rt.No.923, Law (N) Dept.,dt.27-5- 2010	-do-
7	(2) Jr.Assts. (2) Jr.Stenos	G.O.Rt.No.396, Law (N) Dept., dt.23-2-2011	-do-
8	(6) Jr. Assts (1) Typist (2) O.S.	G.O.Rt.No.1614 , Law (N) Dept., Dated 17.10.2011	- do-

4. Government after careful examination of the matter, hereby permits the Administrator, Government Pleaders Office, High Court of Andhra Pradesh, Hyderabad to continue the posts mentioned in para 3 above, on contract basis for a period of six months from 1-10-2013 to 31-3-2014 on payment of consolidated remuneration as fixed by the Government from time to time, subject to the following conditions:-

(1) The further continuance should be on the same terms and conditions applicable as per the existing contract/outsourcing.

(2) He shall not contract the services of any additional personnel beyond those existing on 30-09-2013.

(3) He shall undertake a critical analysis of the need for personnel services obtained through outsourcing system and come up with proposals for rationalizing the existing system.

(4) He shall establish performance benchmarks for each individual working on outsourcing basis and monitor the performance closely and take action appropriate whenever performance falls short of established bench marks.

(5) As and when a post is filled on regular basis, if any individual hired through outsourcing is currently occupying such a post, his /her services must be dispensed with.

(6) Instructions of the Government with reference to 'outsourcing' be followed scrupulously.

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5. This order issues with the concurrence of the Finance (SMPC.II) Department vide their U.O.No.24682/955/A1/SMPC.II/13, dated 29-10-2013.

( BY ORDER AND IN THE NAME OF TE GOVERNOR OF ANDHRA PRADESH)

A. SANTHOSH REDDY  
SECRETARY TO GOVERNMENT  
LEGISLATIVE AFFAIRS & JUSTICE

To

The Advocate General, High Court of A.P., Hyderabad.

The Administrator, Government Pleaders' Office, High Court Buildings, Hyd.

C/to:

The Pay & Accounts Officer, Mothigally, Hyderabad.

The Deputy Pay & Accounts Officer, Mothigally, Hyderabad.

The Finance (SMPC.II) Department.

The P.S. to Secretary, LA&J.

SC/SF.

// Forwarded By Order //

SECTION OFFICER